

CAPITAL PUNISHMENT ORGANIZERS

The Montana Abolition Coalition invites applications for Capital Punishment organizers to be based in **Helena** and to work statewide.

Through a statewide program of public advocacy and public policy work, the Montana Abolition Coalition sponsors a program focused on the unfairness and arbitrariness of capital punishment while working toward its ultimate goal of abolishing the death penalty.

The Coalition is hiring four positions to work with various Coalition positions: The Montana Catholic Conference, the Montana Association of Churches, The American Civil Liberties Union, and the Montana Human Rights Network.

ROLES AND RESPONSIBILITIES:

Under the direction and supervision of the organizations' director and the Coalition's Coordinator, the Capital Punishment Organizers will play an important role in public education and advocacy regarding the death penalty. Primary responsibilities will be:

- Work with targeted coalition partners to organize their members.
- Work within tribal communities, communities of faith, and other groups.
- Identify important and persuasive issues within partner groups.
- Assist in the development of public education and outreach materials.
- Assist in the development and implementation of strategies to mobilize coalition partners to eliminate the death penalty in Montana
- Conduct extensive outreach within partner organizations
- Recruit, train, and manage volunteers to participate in local events, letter to the editor campaigns, opinion editorials, statewide tours and other Coalition activities.
- Assist in the planning and execution of special events and campaigns designed to educate the public about the flaws in the criminal justice system, and to build support for efforts to eliminate the death penalty.
- Represent the Coalition before community groups
- Maintain organized records of public education and advocacy activities
- Assist with strengthening and nurturing alliances against capital punishment with diverse membership including faith organizations, tribal communities, victims' rights organizations, and other interest groups

Legislative work

- Assist in Coalition activities before, during and after the legislative session.
- Support Coalition efforts to advance the legislative agenda.
- Recruit and manage volunteers to participate in legislative lobbying activities.
- Assist in coordinating hearing preparation and preparing testimony.
- Recruit, prepare and assist other spokespersons to present testimony before legislative bodies and to individual legislators.

Other activities as assigned.

EXPERIENCE AND QUALIFICATIONS:

- Strong commitment to and understanding of the Coalition's objectives regarding capital punishment.
- A bachelor's degree is preferred, but not required.
- A minimum of 2 years experience with grassroots organizing and outreach education, or equivalent combination of education and experience required.
- Excellent written and oral communication skills.
- Ability to work independently with minimal supervision.
- A willingness and ability to speak in public and to facilitate meetings and trainings. Exceptional interpersonal skills.
- Attention to detail and strong work ethic.
- A willingness to travel within the state and to maintain a flexible work schedule.
- Prior experience with or membership in one of the partner constituencies is preferred.

Salary commensurate with experience.

HOW TO APPLY:

If you are a proactive and resourceful team player with a passion for public interest issues, please submit a letter of interest (with salary requirements) and current résumé by email or by mail to:

Capital Punishment Organizer Position
Montana Abolition Coalition
PO Box 332
Helena, MT 59624

Or email to:

jenk@mtabolitionco.org

Applications will be accepted until all positions are filled. Please indicate where you learned of this job posting.